

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Land Management:BLM (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	55	47	85	48	1	31
Number of Complainants	54	46	75	45	1	29
Repeat Filers	1	1	9	3	0	2

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Race	14	14	22	10	9	10
Color	2	6	7	5	4	3
Religion	2	3	6	3	1	1
Reprisal	26	24	35	23	18	17
Sex	25	22	34	23	17	14
PDA	0	0	0	0	1	1
National Origin	9	7	17	6	2	6

Equal Pay Act	0	0	0	1	0	1
Age	14	16	27	23	16	13
Disability	23	20	36	12	15	15
Genetics	0	0	2	0	0	0
Non-EEO	0	2	4	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.						
Appointment/Hire	8	3	10	7	7	7
Assignment of Duties	6	0	7	6	3	1
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	0	0	0
Reprimand	1	0	3	1	1	3
Suspension	2	3	5	2	3	3
Removal	0	0	4	2	1	1
Other	0	0	0	0	0	0
Duty Hours	1	1	1	0	1	0
Perf. Eval./ Appraisal	6	2	2	4	6	4
Examination/Test	0	0	2	0	0	1
Harassment						
Non-Sexual	23	26	36	30	17	19
Sexual	3	3	5	0	2	2
Medical Examination	0	1	0	0	0	0
Pay including overtime	1	1	1	3	0	4
Promotion/Non-Selection	3	6	8	4	5	4
Reassignment						

Average number of days in investigation	183.69	187.50	180.06	197.61	201.50	175.69
Average number of days in final action	57.33	44.88	94.06	51.50	0	122.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
Total Complaints Dismissed by Agency	7	2	11	5	1	2
Average days pending prior to dismissal	89.43	121.5	118.36	92.6	296	144
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	2	5	1	5	1
Total Final Agency Actions Finding Discrimination	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
	# %	# %	# %	# %	# %	# %
Total Number Findings	0	0	0	0	3	3
Without Hearing	0 0	0 0	0 0	0 0	1 33	3 100
With Hearing	0 0	0 0	0 0	0 0	2 67	0 0
Findings of Discrimination Rendered by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	# %	# %	# %	# %	# %	# %
Total Number Findings	0	0	0	0	3	3
Race	0 0	0 0	0 0	0 0	1 33	0 0
Color	0 0	0 0	0 0	0 0	1 33	0 0
Religion	0 0	0 0	0 0	0 0	0 0	0 0
Reprisal	0 0	0 0	0 0	0 0	1 33	2 67

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[illegible]

[illegible]

[illegible]

Telework	0	0	0	0	0	0	0	0	0	0	1	33
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2021Thru06-30						
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	30		39		37		52		52		38	
Total Complainants	26		35		35		48		47		34	
Number complaints pending												
Investigation	0		0		0		0		0		1	
ROI issued, pending Complainant's action	0		0		0		0		0		0	
Hearing	27		37		35		46		49		33	
Final Agency Action	3		2		2		6		3		4	
Appeal with EEOC Office of Federal Operations	24		12		8		14		9		9	
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2021Thru06-30						
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	0		0		1		0		0		0	